



GROUNDSWELL
cafe

MATTHEW 25: GROUNDSWELL TEAM MEMBER

Matthew 25's Groundswell Cafe is a leader in providing healthy food to all people. As a pay-it-forward café, we provide healthy meals to those who might not otherwise receive a healthy hot meal. We are looking for a team member who will help us provide great meals to paying and pay-it-forward people. The ideal candidate is someone who will bring restaurant and cooking experience, foster a collaborative workplace and promote teamwork while serving our patrons.

ESSENTIAL DUTIES/RESPONSIBILITIES (include but are not limited to the following)

- Prep and cook food to meet the needs of the Cafe, meeting and exceeding diner's expectations in quality, and timing of meals.
- Thorough cleaning of the open kitchen and dining room.
- Maintain a clean and organized kitchen and dining room.
- Provide excellent customer service making visitors feel welcome and encourage repeat business.
- Assist and take direction from the Groundswell Director
- Maintain Linn County Public Health food safety standards.
- Recommend process improvements for increased efficiencies.
- Display and promote company values.
- Regular attendance as determined with your leader.
- Other duties as assigned.

SKILLS AND ABILITIES (include but are not limited to the following)

- Commitment to the organization's mission.
- Caring about economically challenged people and neighborhoods.
- Desire and drive for your work to contribute to an inclusive and sustainable society.
- Strong written and verbal communication skills with prevalent professional demeanor.
- High ethical standards.
- Ability to work in a fast paced, rapidly changing, and regulated environment.
- Detail oriented.
- Ability to identify problems when they arise and resolve and/or notify appropriate personnel for support.
- Team player.
- Mathematical aptitude.
- Strong understanding of weights and measures

Pay range is between \$12-14 per hour, depending upon experience. Benefits include: access to PTO, Health insurance, Simple IRA match, Short term disability and Paid Holidays. Also access to Dental insurance, Vision insurance, FSA and HSA.