



*Growing Strong  
Neighborhoods*

**Matthew 25**

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## CULTIVATE HOPE YOUTH DEVELOPMENT PROGRAM

The Cultivate Hope Youth Development program is a paid opportunity for high-school age students to develop and hone skills in preparation for life after school through two routes: Seed Crew and Root Crew. These groups grow produce on our urban farm and sell at farmers markets, do team-building and communication exercises, make prepared foods for market, and learn about their community through guest speakers and field trips. Upon completion, students have a better understanding about health and nutrition, food systems, sales, teamwork, sustainable farm practices, environmental awareness, and how they can have a positive impact on the world around them.

### Seed Crew

- 8 week program: June 24th, 2024-August 15th, 2024
- Weekly schedule: 8:00am-1:00pm, Monday - Thursday
- \$10 per hour
- Applicants must be at least 14 years old, and no older than 18 years old as of June 24th, 2024

### Root Crew

- 9 week Spring Session: April 3rd - May 30th Wednesdays and Thursdays, 3:30 - 7:00 pm
- Joins Seed Crew during the 8-week period, June 26 - August 17, 2024
- 9 week Fall Session: August 21 - October 17, Wednesdays and Thursdays, 3:30 - 7:00 pm
- \$11.00 per hour starting
- Applicants must be at least 14 years old and no older than 18 years old as of April 3rd, 2024

Applications for Root Crew and Seed Crew are accepted year-round, but the deadline for the 2024 Seed Crew is **May 12, 2024**. Applications received after that date will be considered for the following year. [Please email applications to: kendal@hub25.org](mailto:kendal@hub25.org)

Applications can also be sent via USPS to:

**Matthew 25**  
attn: Kendal Hausmann  
201 3rd Ave SW  
Cedar Rapids, IA 52404

Thank you very sincerely for your interest in our Youth Development Program, and please feel free to contact me with any questions regarding the program or the application process.

Kendal Hausmann, *Education Leader*



CULTIVATE HOPE  
**YOUTH**  
DEVELOPMENT

Please check the box or boxes that indicate your interest.

- Seed Crew
- Spring Session Root Crew
- Fall Session Root Crew

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*Section 1: student information*

Your name:     
*Last First Middle initial*

Name you prefer to be called:  Pronouns (ex: she/her):

Home Address:

City:  State:  Zip code:

Home phone no:  email:

Date of birth:  Age:   
*Month / Day / Year*

Current school:

Grade level:  9  10  11  12

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*Section 2: parent / guardian information*

1st Parent / Guardian name:  Work phone no:

This person is my:  Case Worker  Mother  Father  Relative

Their employer and their title:

2nd Parent / Guardian name:  Work phone no:

This person is my:  Case Worker  Mother  Father  Relative

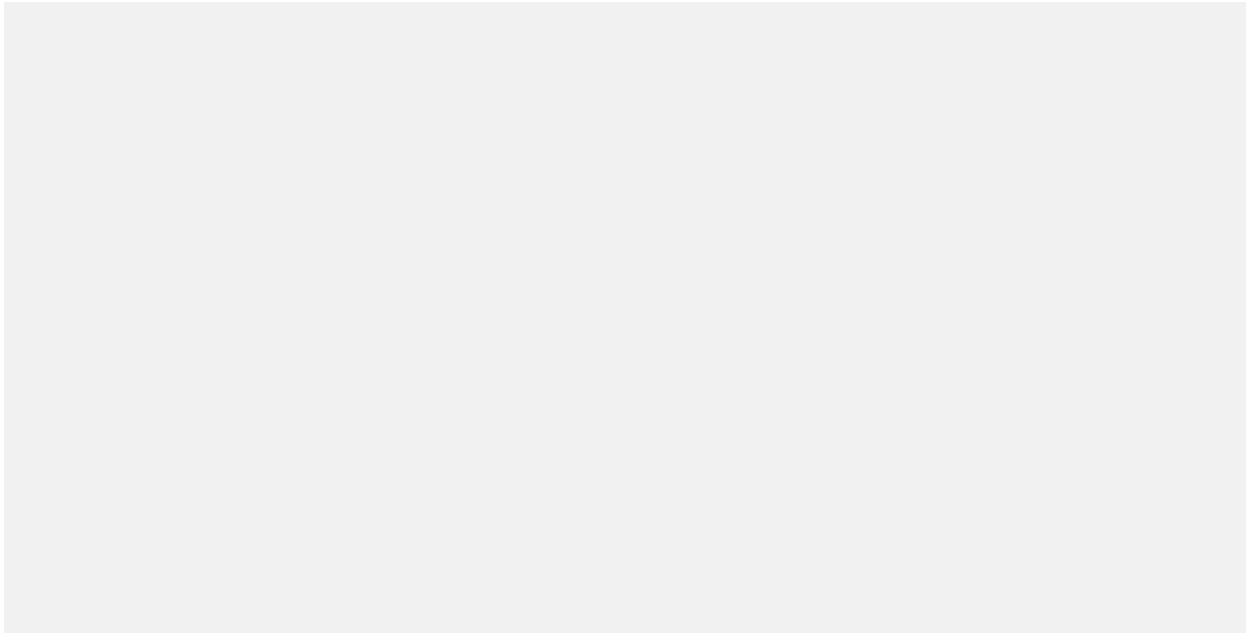
Their employer and their title:

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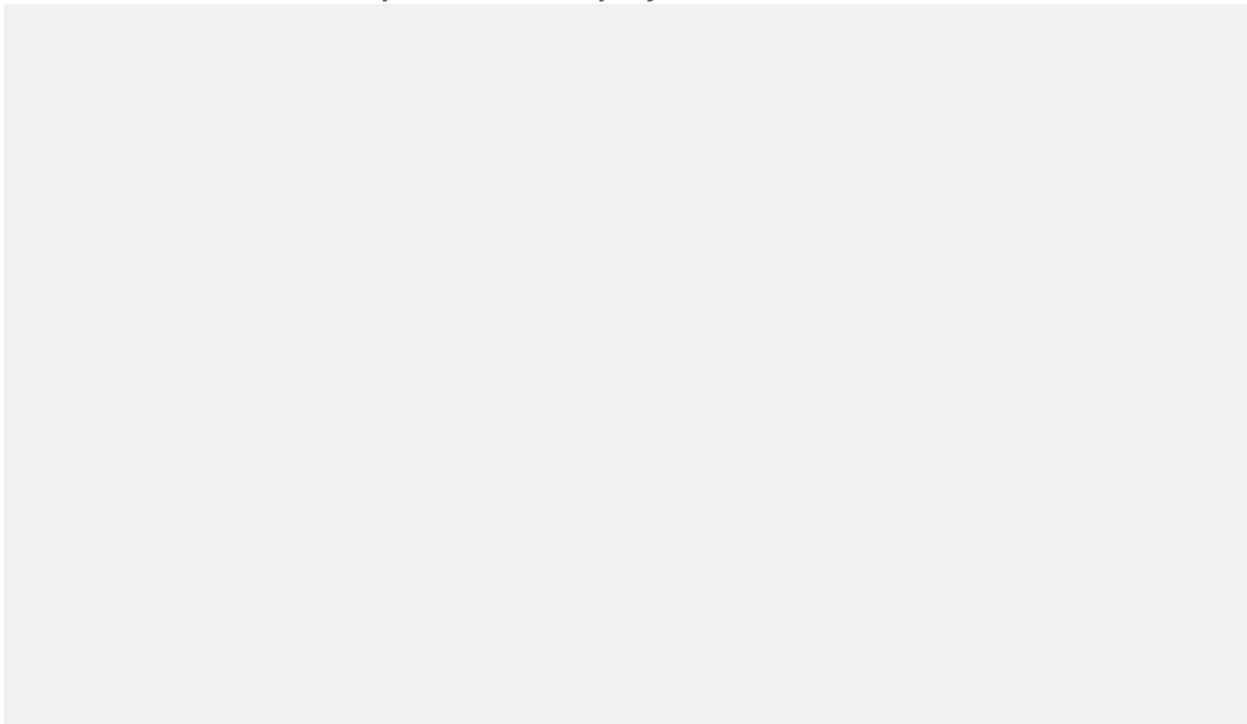
*Section 3: questions*

*Please write in thoughtful, detailed responses to the following four discussion topics, with information that helps us understand your background and your motivations for applying.*

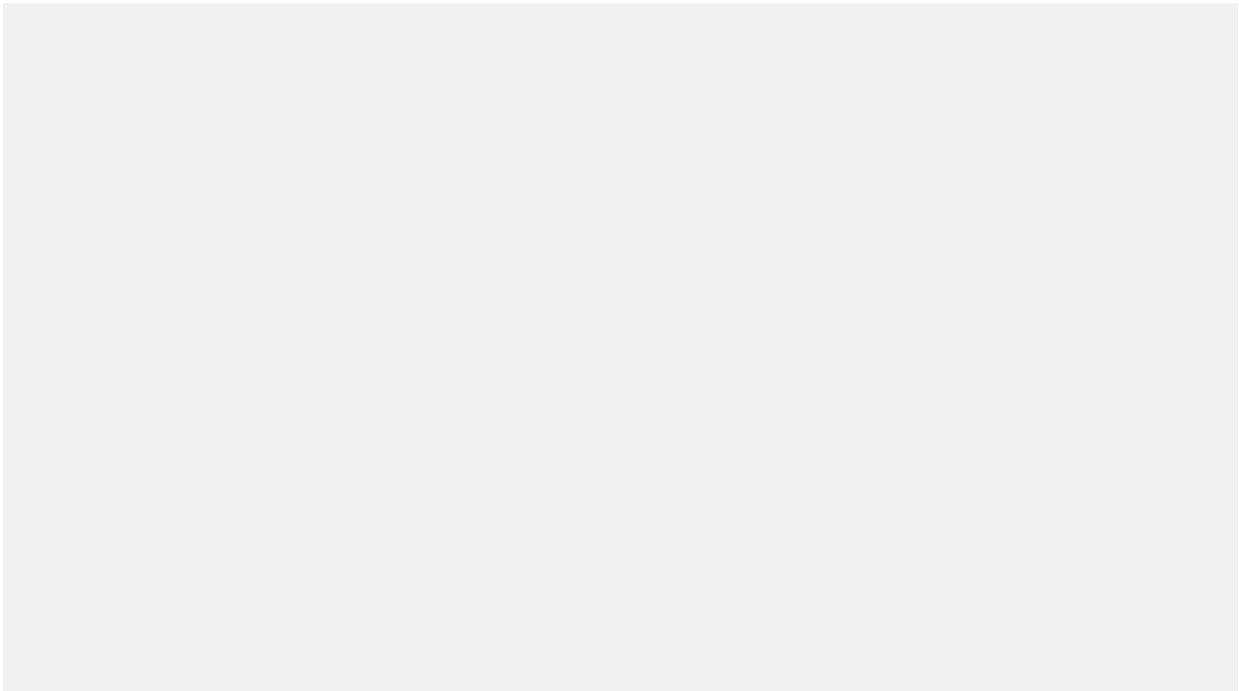
- **Topic 1: Why would you like to be considered for this program?**



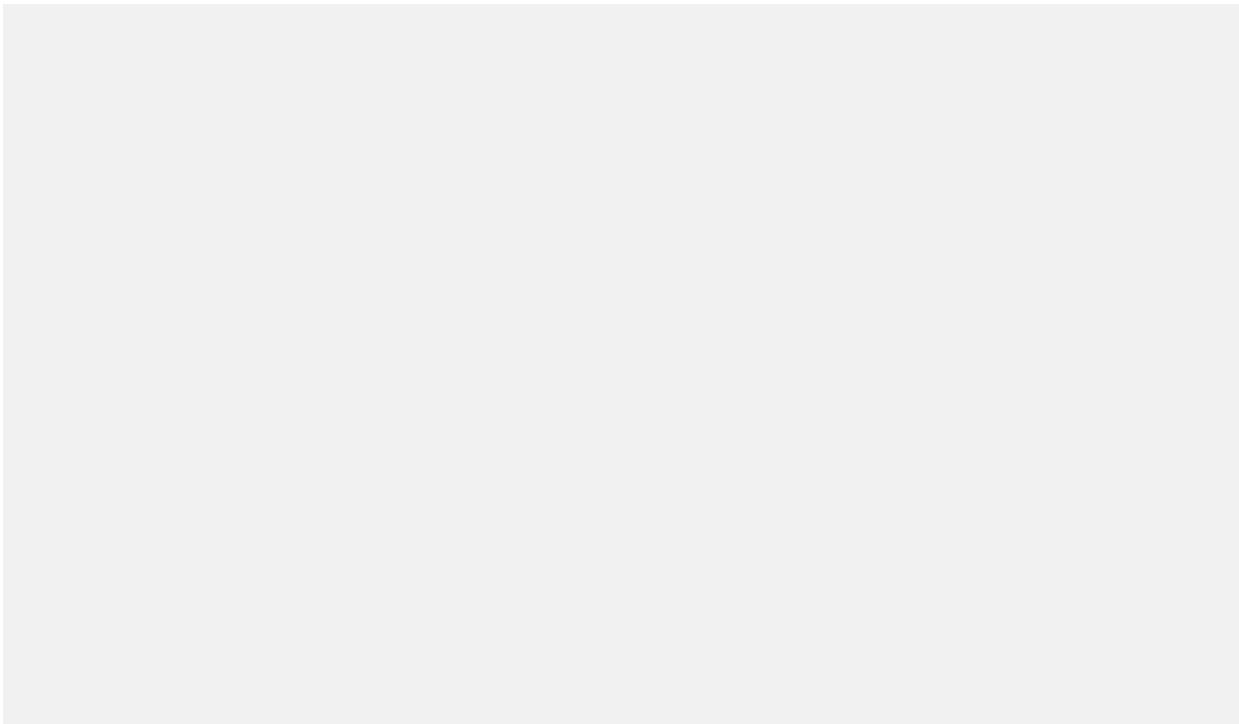
- **Topic 2: Describe a time when you helped someone. What was the situation and what did you do? How did you feel about it?**



- **Topic 3: What skills would you like to build on during this program?**



- **Topic 4: Describe a time when you succeeded in leadership, and a time when you failed in leadership. What did you learn from each experience?**



*This concludes the application form.*

Completed applications should be submitted via email to Kendal Hausmann at [kendal@hub25.org](mailto:kendal@hub25.org) or by mail to Kendal Hausmann, c/o Matthew 25, 201 Third Ave. SW, Cedar Rapids, IA 52404