



Empowering People to Transform Neighborhoods!

CULTIVATE HOPE YOUTH DEVELOPMENT PROGRAM

The Cultivate Hope Youth Development program is a paid opportunity for high-school age students to develop and hone skills in preparation for life after school through two routes: Seed Crew and Root Crew. These groups grow produce on our urban farm and sell at farmers markets, do team-building and communication exercises, make prepared foods for market, and learn about their community through guest speakers and field trips. Upon completion, students have a better understanding about health and nutrition, food systems, sales, teamwork, sustainable farm practices, environmental awareness, and how they can have a positive impact on the world around them.

Seed Crew

- 8-weeks, June 26 - August 17. Only 2 absences are permitted during this time.
- 20 hours per week, 9 am - 2 pm, Monday through Thursday.
- \$10.00 per hour.
- Applicants must be at least 14 years old and no older than 18 years old as of June 26, 2023.

Root Crew

- 11-week Spring Session: March 22 - June 1, Wednesdays and Thursdays, 3:30 - 7:15 pm.
- 9 -week Fall Session: August 23 - October 19, Wednesdays and Thursdays, 3:30 - 7:15 pm.
- Joins Seed Crew during the 8-week period, June 26 - August 17.
- \$11.00 per hour starting.
- Applicants must be at least 14 years old and no older than 18 years old as of March 22, 2023.

Applications for Root Crew and Seed Crew are accepted year-round, but the deadline for the 2023 Seed Crew is **May 12, 2023**. Applications received after that date will be considered for the following year. Please email applications to:

kendal@hub25.org

Otherwise, applications can be sent via USPS to:

Matthew 25
attn: Kendal Hausmann
201 3rd Ave SW
Cedar Rapids, IA 52404

Thank you very sincerely for your interest in our Youth Development Program, and please feel free to contact me with any questions regarding the program or the application process.

Kendal Hausmann, *Education Coordinator*
319-362-2214



Please check the box or boxes that indicate your interest. You are applying for the 2023:

Seed Crew
Spring Session Root Crew
Fall Session Root Crew

Section 1: student information

Your name: _____
Last First Middle initial

Name you prefer to be called: _____ Pronouns (ex: she/her): _____

Home Address: _____

City: _____ State: _____ Zip code: _____

Home phone no: _____ email: _____

Date of birth: _____ Age: _____
Month / Day / Year

Current school: _____

Grade level: ☐ 9 ☐ 10 ☐ 11 ☐ 12

Section 2: parent / guardian information

1st Parent / Guardian name: _____ Work phone no: _____

This person is my: ☐ Case Worker ☐ Mother ☐ Father ☐ Relative

Their employer and their title: _____

2nd Parent / Guardian name: _____ Work phone no: _____

This person is my: ☐ Case Worker ☐ Mother ☐ Father ☐ Relative

Their employer and their title: _____

Section 3: questions

Please write in thoughtful, detailed responses to the following four discussion topics, with information that helps us understand your background and your motivations for applying.

- **Topic 1: Why would you like to be considered for this program?**
- **Topic 2: Describe a time when you helped someone. What was the situation and what did you do? How did you feel about it?**

- *Topic 3: What skills would you like to build on during this program?*

- *Topic 4: Describe a time when you succeeded in leadership, and a time when you failed in leadership. What did you learn from each experience?*

This concludes the application form.

Completed applications should be submitted via email to Kendal Hausmann at kendal@hub25.org or by mail to Kendal Hausmann, c/o Matthew 25, 201 Third Ave. SW, Cedar Rapids, IA 52404